

### **Welcome to Washington County!**

*We are so glad you have chosen teaching as a career and WCSD as your location! We know you entered this profession to make a positive impact on children. We want to do everything in our power to help you do exactly that. Our purpose is to help you succeed as a teacher. We measure our success by how well your students perform and by how effective and successful you feel in your job.*

#### **Your Responsibility**

Entry Years Enhancement (EYE) is a flexible, individualized support system. To fully benefit from this support, you will:

- Participate in New Teacher Orientation (August).
- Collaborate with your Staff Developer on a weekly basis.
- Assess your strengths and weaknesses using WCSD's Professional Teaching Standards (Aug-Sept).
- Create an Individual Learning Plan (Sept), based on your professional goals with a Mid-Year and End-of-Year review.
- Observe other teachers, have others observe you, and reflect on what you see (at least 4 times).
- Select a case study student and discuss his/her progress with your Staff Developer throughout the year.
- Complete required evaluations with your principal (Dec/March).
- Use your working portfolio to support and assess your growth (ongoing).
- Complete the EYE Participant Survey (April-May).
- Pass the PRAXIS II with a score of 160 or higher to receive a Level II (Career Educator) License as required by the State of Utah (within 3 years).

#### **Support from Your Staff Developer**

The staff developer at your school is your designated mentor. As they meet with you on a weekly basis, they will:

- Help you set up for success prior to the first day of school.
- Help you assess your strengths and weaknesses based on WCSD's professional teaching standards.
- Help you set professional goals and create an Individual Learning Plan, with a Mid-Year and End-of-Year review.
- Observe your classroom, collect helpful data, and reflect on lessons with you.
- Set up opportunities for you to observe other teachers.
- Support and follow up on collaboration with your department/grade-level team.
- Discuss, assess and plan for the needs of your case study student.
- Help you design and refine your curriculum and instruction.
- Model effective teaching practices.
- Help you create a useful and purposeful working portfolio.

#### **Support from Your Professional Learning Community**

Your department/grade-level team will:

- Help you map your curriculum and clarify what students must know and be able to do.
- Help you develop and use common assessments to evaluate student learning.
- Share effective teaching strategies to help you reach your goals.
- Coordinate and implement interventions for struggling students.



### **Support from Your Principal**

Your principal cares about your success and the success of your students. He or she will:

- Meet with you to discuss EYE expectations, evaluations, and any recommendations for portfolio evidence (August-September).
- Provide opportunities for you to collaborate with your department/grade-level team.
- Provide two (2) Professional Evaluation Conferences based on WCSD's Professional Teaching Standards (December/March).
- Drop by for four (4) random classroom visits.
- Review your working portfolio, including your goals, case study and other artifacts as a source of authentic evaluation evidence (ongoing).
- Meet with your staff developer on a monthly basis to coordinate support for you.



### **Support from Your District**

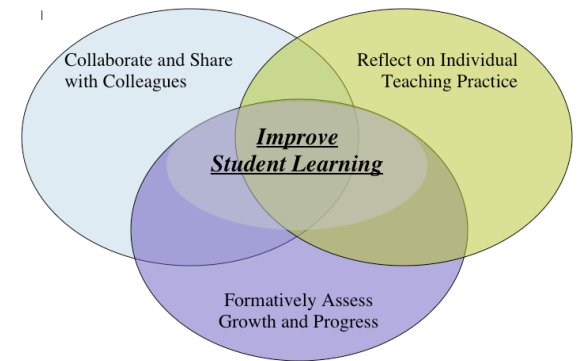
District staff members will:

- Welcome you and orient you to WCSD's culture and EYE expectations (August).
- Assess and evaluate the effectiveness of EYE (ongoing).
- Guide improvements, gather feedback and coordinate support for you and other EYE teachers through the EYE Advisory Panel (monthly).
- Provide ongoing support, networking, and training for your Staff Developer.
- Provide peer coaching training.
- Provide substitutes and other resources for peer coaching.
- Provide study groups for new teachers preparing to take the PRAXIS II: Principles of Learning and Teaching.
- Provide any other support, resources, coaching, consulting, training, or community contacts that would help you reach your goals. Please let us know how we can help.

### **Contact Information:**

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### **Entry Years Enhancement (EYE):**



***Keep Our EYE's on the Prize:***

***"We're here to help  
children succeed.  
It's that simple"  
--Elaine Collins***

*Washington County School District  
2006-2007*